



FAQ on Registration Fees

Why is Thrive with Mentoring charging registration fees?

Thrive is a volunteer led organization. The registration fees are used to fund event locations and food/drinks and administration costs. And the newly introduced mentoring platform.

As a part of the 6-month mentoring program,

Mentees benefit from 6-8 mentoring meetings 3 in – person events : Launch event, Structured Networking Event, Closure event, access to a web-based mentoring platform and receive discounted entry to Thrive Switzerland skill building workshops

Mentors offer the 6-8 mentoring meetings and benefit from 3 in – person events : Launch event, Structured Networking Event, Closure event, monthly mentor support calls, access to a web-based mentoring platform and receive discounted entry to Thrive Switzerland skill building workshops

Why is the fee for the mentee higher than for the mentor?

The mentee is the key beneficiary of the mentoring relationship. As such mentees cover most of the administrations costs for the program.

Why does the mentor have to pay anything at all?

The mentor is asked to make a symbolic contribution towards the administration costs to keep the fee for the mentee realistic and to ensure her commitment to the batch.

What happens with any excess earnings from a mentoring batch?

Thrive runs a bootstrapped set-up with no excess earnings. In fact some mentoring batches may not be able to cover the administration costs depending on sponsorships available.

Can I have a better understanding of what Thrive spends money on?

As Thrive addresses the personal development of professional women, the standard of its materials needs to meet industry standards. IT infrastructure, administrative support, web development, etc. are delivered from low cost locations to keep the operational costs minimal. So far earnings are generated only through registration fees for batches or courses. As operations stabilize, we are looking at other methods to generate earnings to sustain operations including sponsorships and impact investors.